


Marketing.

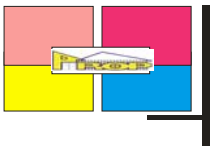
Prop Private Limited prides at being an " extended marketing arm" of all manufactures/ principals in the Maldives'. Effective specification Marketing , Appropriate communication of ground Realities at the market place leading to competitive pricing and other strategies, relevant stocking of products, efficient logistic support and a second to none after sales and service have all given their internationally reputed brands, distinct market shares in this territory.

Prop Private Limited's well-trained field force backed by a professional marketing team, provides the partner-principals all inputs to maximize market potential in this territory.



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Finance & EDP

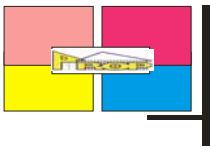
Prop Private Limited has extensive dealings with most of the banks in Maldives', who have supported and stood by us over the years. The Group enjoys preferential rates and terms from these banks, which are comparable to the best in the market and which is a reflection of the Financial strength, managerial competence and the reputation build up by the Group over a period of time.

This department, in addition to accurately recording the financial transactions of the Group, in accordance with the accepted accounting practice and standards provide full service:

- # To the owners and management—Timely MIS reports, which help them to assess the performance of the various divisions and the Group as a whole.
- # Arranging required finances at preferential rates.
- # Payment of Salaries and other dues in time
- # To the Statutory authorities , banks, etc.---providing accurate and reliable information regarding the Group and it's state of affairs , when required .
- # In ensuring that payments to creditors is made in a time there by ensuring that the Group has an excellent reputation in the market.
- # The Group has state---of---the---art computing facilities. The group uses the windows XP Operating system.
- # the Group has an quick books accounting package. The major modules are Inventory control, purchase order, processing , sales order processing , invoicing , financial accounting , fixed assets , pay roll and personnel registration , MIS , etc..

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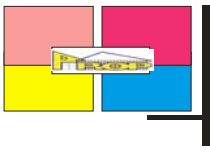
Support to Country.

It has become a matter of paramount importance to PROP PRIVATE LIMITED. Our company commits itself to wholeheartedly support the social and cultural issues the country and contribute towards its development. In line with the mission statement the group recruit **Maldivians** in to all different strata of its organization.

PROP PRIVATE LIMITED was established in 1994 with only in **Maldivian** and ten **Expatriates**, Now more than twenty three Maldivians are working in our company. Our company intends recruit Maldivians in all engineering disciplines such as Administration, Management, Civil, Electrical, Planning and Plumbing. We are also looking into training and developing Maldivians within the organization to promote and enhance local talents.

Through proper and effective training, fresh Maldivian employees in various faculties, were able to perform and carry out their responsibility efficiently. Even the youths with higher secondary education without any specific curriculae, have been trained for the jobs of assistants, to take up clerical, accounting, administration and as an assistants in an engineering and related fields.

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Miscellaneous

Structural and Non Structural Fabrication of :

Light, Medium and Heavy sections for warehousing, factory sheds, etc. Low & Medium pressure tankages for fuel oil, chemicals & water storage facilities.

Industrial Coating:

Abrasive blasting & corrosion protection coating. Epoxy coating GRP linings.

Decorative Coating:

Painting of commercial buildings, stadiums, hospitals, schools.

Property Maintenance:

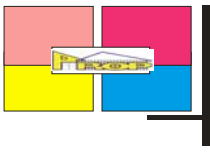
Under take small and large term contracts for maintenance of housing complexes, commercial & industrial complexes, etc. Major achievements have been term contracts for major corporate establishments, Public properties and also Government Institutions.

Concrete Repaires:

Experience in the strengthening concrete columns in multistoried buildings, crack repairs in load bearing structures, and marine concrete repairs such as jetty repairs. Soon entering the field of subsea concrete repairs.

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Quality System

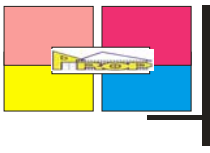
PROP PRIVATE LIMITED's Quality system is developed in accordance with the requirements of International Standard EN ISO 9002:1994 "Quality systems--- model for quality Assurance in production, installation and servicing".

PROP PRIVATE LIMITED was registered by Ministry of Trade under Certificate Number C-44/94 in the year 1994. Our certification covers Building Construction, Piping & Irrigation, Mechanical, Electrical, Plumbing, Air conditioning, Landscaping, Transportation, works. The activities included are Tendering, Project Planning, Procurement & Operations.

Meetings are regularly conducted as per the guidelines stipulated in standard operation procedures. They are co-ordinated by the management representative and attended by all the key staffs. The agenda for the meeting is not limited to the feedback of the past audits, non-conformance reports, customer complains, training, but also to the change in Technology and its relevance on our quality system. Each and every functional department at Prop Private Limited have an established set of quality objective to follow. These departmental objectives are in line with organizational objectives and are measurable and reviewed regularly our internal audits.

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Health, Safety and Environment

Health, safety & environment in building construction is of vital concern. It is prop's strong belief that the best and most effective way to do any job is the safe way. We have established preventive procedures to reduce the probabilities of occurrence of accidents at various stages of construction activities.

HSE Department:

HSE department is headed by HSE manger with safety engineer to assist in all activities of the department. All HSE activities of the company are closely monitored by our managing director to ensure effective implementation and achievement of HSE policy and objectives. The HSE department not only provides clarification and guidance on all HSE issue and but also supports other functional departments for procurement for personnel protective equipment, training and audits.

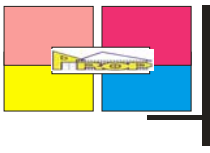
HSE System:

HSE System is an integral part of our operations. Its comprises of HSE manual and procedures, awareness programs and continuous implementation through involvement of top management. Our HSE manual is developed in line with the industrial safety requirements and incorporating the specifications of clients. The HSE manual covers in detail about the following including HSE system, organization and HSE awareness:

- # Fire Safety
- # Electrical Safety
- # Equipment safety
- # Health aspects
- # Operational Safety

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Administrative Department

The primary duties of the well structured Administration Department of the group are listed below :

Looking into the routine personnel related Documentation such as visa and Employment application, Passport and Driving License renewals, formation and renewals of agreements, etc. Daily liasoning with governmental institutions, Ministries, Immigration department and embassies.

Maintenance of the Staff and workers camp.

Provide and maintain the family accommodations.

Administer and application of the personnel and policy manual in accordance with the contents mentioned therein.

Look into the medical needs of the employees.

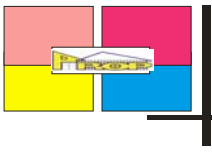
Keep the integrity & morale of the employees on a high level through organization of staff and workers annual days, sports tournaments, blood donation drives and group picnics.

Counseling of the Employees.

Issuance of the PROP groups half yearly in – house news magazine update.

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Human Resources & Administration

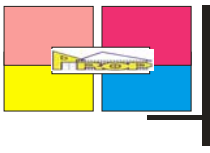
The carefully tailored Human Resources Department is constantly in pursuit of improving morale and productivity of the employees at PROP PRIVATE LIMITED . HRD helps our firm to effectively use employees skills, provide training opportunities to enhance those skills, and boost employee satisfaction with their jobs and working conditions.

The Primary Functions of the Human Resource Department at PROP PRIVATE LIMITED are:

- # Staffing and retaining the best employees.
- # To guide and aid the Management in providing compensation and benefits to all the employees.
- # Ameliorate the overall personality development of our personnel. Forums such as the self Improvement teams (SIT) facilitate creative thinking and enhance logical analysis.
- # Conducting Performance appraisal programs thereby giving the management and the employees a clear picture of their performance.
- # Conducting high quality employee induction programs to orient our new recruits making them productive immediately on joining.
- # Providing the employees with a professional and congenial working environment.

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Landscaping

From concept to completion, PROP PRIVATE LIMITED group's associate companies have left an impressive mark on the region's environment. Expert agricultural engineers and garden architects, using sophisticated computer aided design systems, offer beautification solutions to government and private sector projects. We understand customer needs and provide exotic and cost effective solutions in segments of soft landscaping, beautification projects and Irrigation works.

Soft Landscaping:

Design, supply, develop and maintain all kinds of soft Landscaping schemes including selection of plants, plant soil mix, propagation planting, plant protection and so on.

Hard Landscaping:

Design, supply, develop and maintain all kinds of Hard landscaping works including walk- ways, mounds, gravel spreading, wooden and steel pergolas, gazebos, resting areas and so on.

Artificial rocks works using:

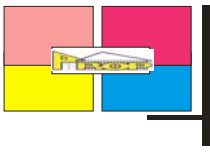
GRP,GFRC,GRG, Sculpted guinite and polyurethane materials. Water feature including fountains, water falls, cascades. Fog effects, streaming and lazy rivers.

Irrigation Works:

Design, supply, install, test, commissioning & maintain manual, semi-automatic & fully automatic modern sprinkler system. Drip irrigation systems for turf & soft Landscaping schemes. Semi-automatic and fully automatic modern agricultural sprinkler & drip irrigation systems for farm development and green houses. And all kind of Irrigation pump stations.

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Civil Works

Continuous success in construction demands meticulous planning, careful implementation and commitment of skilled teams of engineers and operators. With decades of experience, **PROP PRIVATE LIMITED**, the name under which this department of **PROP** functions, has become a leader in high quality construction.

Accreditation for Quality Management System and "Excellent" grade registration with the tender board and all government organizations reflects this division's high quality contracting. **PROP PRIVATE LIMITED** is capable of constructing all types of building structures. We also specialize in high quality finishing works.

Construction:

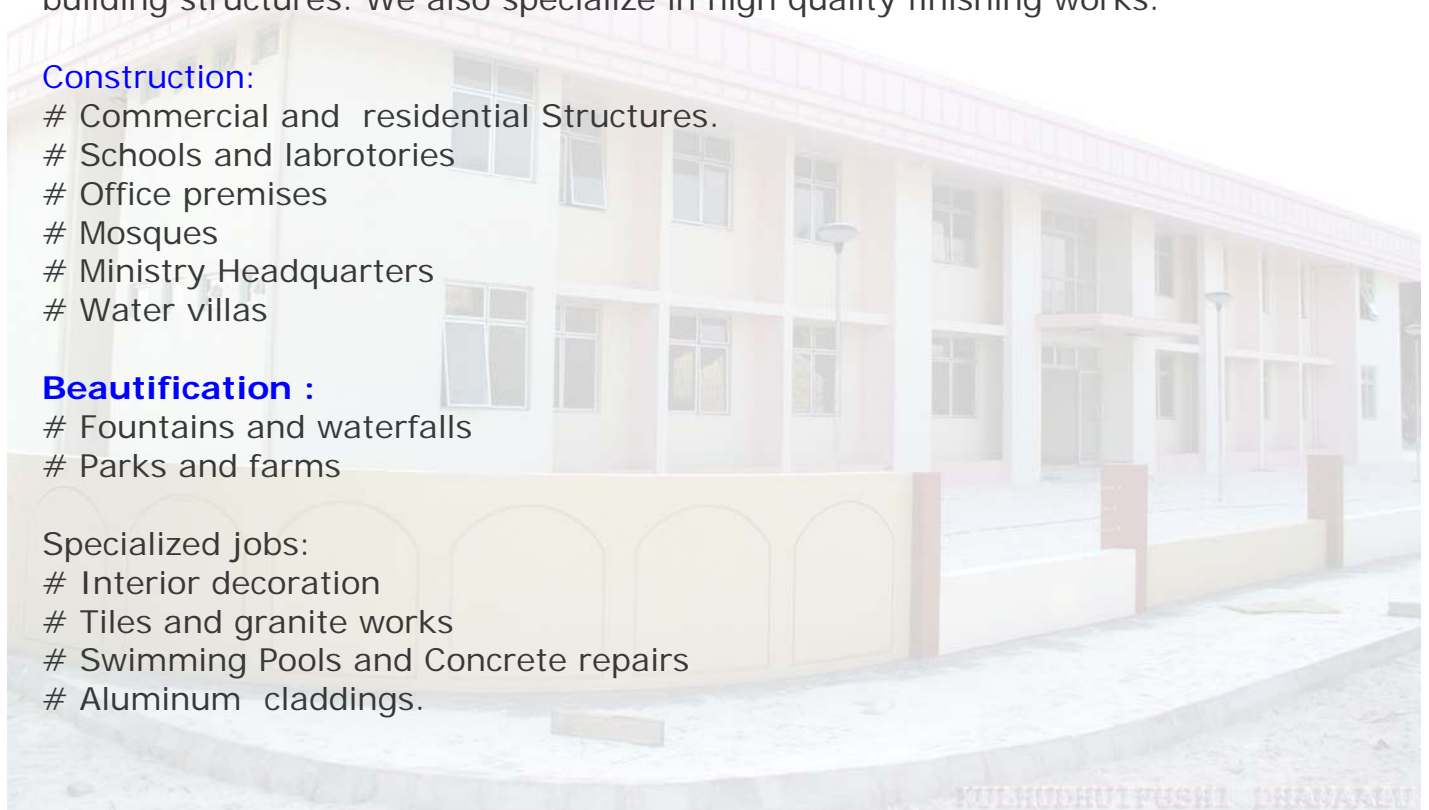
- # Commercial and residential Structures.
- # Schools and laboratories
- # Office premises
- # Mosques
- # Ministry Headquarters
- # Water villas

Beautification :

- # Fountains and waterfalls
- # Parks and farms

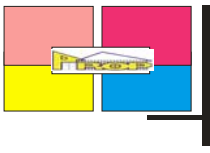
Specialized jobs:

- # Interior decoration
- # Tiles and granite works
- # Swimming Pools and Concrete repairs
- # Aluminum claddings.



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Steel Works

PROP PRIVATE LIMITED group is responsible to assess and fulfill in houses as well as Maldives' needs of custom made furniture and structure steel requirements. We have a well establish factory workshop at male' under the name of PROP CARPENTRY. We under take projects for fabrication and erection of steel structures of divers complexities.

Steel Works :

Some of the projects steel works section have been involved are :

- # Spiral Staircase
- # Roofing arrangement
- # Stainless steel and brass railings.
- # Welcome Arches
- # Decorative grills and gate for villas
- # Cages and wiremeshes

Quality Control :

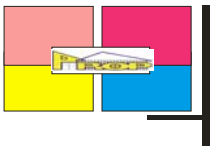
Structural engineering department is equipped with technical people , who is having wide experience in the quality control works like non Destructive Testing like Ultrasonic sound testing, radiography testing, magnetic particle testing, Liquid penetrate testing like wet and dry methods.

Sand Blasting :

Sand blasting works have been carried out by the experienced skilled persons of leading enterprises of Maldives as a subcontract.

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Electrical

With " Excellent " grade approval from government bodies, PROP PRIVATE LIMITED is an ideal partner for electrical and air conditioning works. Combining the strengths of skilled Technician and extensive experience, this department offers complete electro mechanical services for projects, no matter how big.

Electrical Installations:

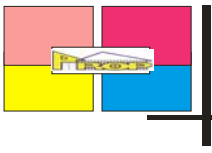
- # Lighting and power
- # Fire Alarm
- # Security System
- # MATV and satellite system
- # Distribution board
- # Main panel board
- # Submain cable
- # Earthing
- # Telephone System
- # Overhead lines
- # Under Ground cabling
- # Lighting Protection.

External Lighting :

For highways, streets, Gardens and restaurant, Football pitch and parade grounds.

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Carpentry

The carpentry division of Prop Private Limited group, operating under Prop Carpentry is to assess and fulfill in houses as well as Maldives' needs of custom made furniture and structural steel requirements. This division is capable of producing wide range of carpentry and joinery works for residential and commercial applications. We have a well established factory workshop located at male' a separate paint shop to produce high quality painted furniture. We possess resources like technical expertise, trained main power and tools and equipment to manufacture all type product listed below:

Laboratory Furniture :

We specialize in laboratory furniture possess capability execute projects involving laboratory items viz.

- # Teacher platforms and tables, chairs
- # Students benches and desks
- # Working Tables and demonstration tables with special tops viz acid resistance ceramic tiles, sink units.
- # Storage Cub-board and fume Cub-boards connected with electricity , gas, drip cup and ventilators.

Kitchen cabinets :

We have manufacture and installed kitchen cabinets numerous clients in Maldives'. A kitchen cabinet unite consists of base units, wall unit, sink unit and tall unit. We also provide worktops made from Malaysia / Singapore post formed laminate.

Residential and commercial Furniture :

We specialize in wide range of residential and commercial furniture. We manufacture customized designer furniture to cater clients preferences and requirements.

Joinery Products:

Joinery products require very high quality finish and under go close client scrutiny for final approvals. We have successfully manufactured and installed nearly five hundred products successfully with full satisfaction of the employer.

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